

# AY GROUP



We promise to be a part of your journey for you to reach your **GOALS, DREAMS** and **AMBITIONS.**

We are a pioneer socially responsible recruitment service that bridges the gap between ethical companies with strong corporate responsibility concerns and motivated, trained young professionals coming from a disadvantaged background.

We are focused on candidates coming from a disadvantaged background

that have already started their journey into employability by completing the training and mentoring programmes at Acknowledging Youths CIC – an award-winning Community Interest Company (CIC) founded on 2012 and focused on delivering high-quality professional training, coaching and mentoring programmes to young people and adults coming from disadvantage background.

## HEAD OFFICE

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# WHAT WE DO

## ASDAN SHORT COURSES

We at Acknowledging Youths have teamed up with ASDAN to provide you with a wide range of short courses, from Enterprise through Mathematics to Expressive Arts to give you the skills needed in the working world.

## PEARSON QUALIFICATIONS

In partnership with Pearson, we are able to deliver expert BTEC Qualification and Apprenticeship to individuals who are looking for a significant career boost, or who are thinking about retraining in order to change direction entirely.

## WORKSKILLS QUALIFICATION

The Pearson BTEC Level 2 Award in Work Skills qualification is designed for candidates aged 19+ who wish to improve their understanding and applications of work-based skills.

## ESOL QUALIFICATION

ESOL classes are available for students whose native, or home, language is other than English and gives English language tuition to those who have limited skills in reading, writing and speaking as well as to those who do not speak English.

## FIRST AID TRAINING

This gives students the skills and knowledge needed to handle an emergency and confidently deal with the situation until professional help arrives.

## SECTOR-BASED WORK ACADEMY (SBWA)

Designed to help immediate and future recruitment needs as well as recruit a workforce with the right skills to sustain and grow a business. The key feature to SBWA is that they offer a flexible approach which can be tailored to meet the specific needs of a business.

## » VOLUNTEER WITH US

**AY Group aims to fully involve you as a volunteer within our organisation.**

Volunteers can be part of different sectors such as out-reach work, business administration, sales, marketing, fund-raising, HR, accounts, etc. AY Group recognises that the participation by volunteers is an essential and complementary element to our work. Our principle objective is to improve the effectiveness and extend the services of the centre.

## » WORK PLACEMENT

**AY Group creates work placement opportunities for young people to develop skills attuned to the workplace.** We offer young adults the opportunity to add value to their CV and help them move into the labour market with confidence. They will be encouraged to sign up for work placements and we assist them in understanding the importance of having work experience.

# WHY ASSIGN TO US

We know about the challenges facing young people in the modern job market, and we know how to make the most of their strengths to overcome them. We provide:

- On-going support
- One-to-one career development meetings and sessions
- Career development training
- Mentoring
- CV enhancement tips and advice